

HERZING UNIVERSITY

Data	Description	Calculation Methodology
Program	Program of study.	The name of the degree/diploma program to which the disclosed data is associated. Concentrations, minors, or slight variations of programs are combined within one program of study (i.e. additional minors/concentrations to a major or different requirements based on the campus location at which the program is completed).
On Time Completion Rate	The percentage of program graduates who completed their course of study on time.	<p>On time completion rates are calculated assuming 12 credits per semester is a full-time course load. The total number of credits for a program is divided by 12 credits per semester to determine the number of semesters needed to complete a program on time. The total number of semesters from each graduate's original start date at Herzing University to each graduate's graduation date from the program is determined. The number of graduates who completed before or within the number of semester needed to be considered on time is divided from the total number graduates in the cohort to determine the program's on time completion rate.</p> <p>*Note: For graduate level programs the number of semesters needed for each graduate to complete the program is determined by comparing the graduate's start date of graduate-level course work at Herzing University to the graduate's graduation date from the graduate level program.</p>
Available Graduate Employment Rate	Percentage of available graduates who reported being employed in a position related to their field of study.	<p>Employment rates are calculated by determining the percentage of available graduates from the specified time frame (July 1, 2010 to June 30, 2011) who reported being employed in a position related to their program of study. Available graduates are defined as all students graduating in the defined time frame less those graduates waived due to the following: Graduates continuing education, declining employment assistance, ineligible because of immigration status, unable to work due to health reasons, or having military obligations.</p> <p>The available graduate employment data figures are representative of past results, are not a predictor of future employment and/or income results, and in no way guarantee employment.</p>
Median Loan Debt of Graduates	Median loan debt of graduates of this program.	Median debt (including Title IV, Institutional, and Private loans) is calculated using all graduates within the specified time frame (July 1, 2010 to June 30, 2011). Included in that figure is institutional debt for students with balances left on their account after graduation. All previous debt was included for students who graduated in the stated time-frame if it progressed to a higher level degree, if the student transferred programs at the same level, or if they transferred between campuses if it led to a higher degree or stayed at the same degree level. If a student re-enrolled into a new program and withdrew, the debt incurred from the withdrawn enrollment was not included in the data. If a student graduated from two programs at the same degree level, the loan debt was associated to each program separately.

HERZING UNIVERSITY

<p style="text-align: center;">Estimated Program Cost</p>	<p style="text-align: center;">Estimated tuition and fee expenses for duration of program.</p>	<p style="text-align: center;">Estimated tuition and fees were calculated based on the number of semesters estimated in the catalog for program length times the full-time semester tuition rate for each program (using the tier designated by program and by campus). The actual program costs for a student will vary based on the number of credits taken each semester and the total number of semesters enrolled. Students with repeat coursework can expect their actual program costs to be significantly higher.</p>
<p style="text-align: center;">SOC</p>	<p style="text-align: center;">Standard Occupational Classification.</p>	<p style="text-align: center;">The Standard Occupational Classification (SOC) code for each program was determined using the O*Net website (www.onetonline.org) CIP-SOC crosswalk to associate the program’s Classification of Instructional Programs (CIP) code with related occupations. The SOC codes provide a few occupations the program prepares graduates to enter upon successful completion of the program but should not be considered an all-inclusive list or a guarantee of employment following completion of the program.</p>
<p style="text-align: center;">O*Net Link</p>	<p style="text-align: center;">Link to O*Net Online website providing additional information about careers related to this program of study based on this program's CIP.</p>	<p style="text-align: center;">O*Net links were collected from the O*Net website (www.onetonline.org) using the CIP-SOC crosswalk to identify the SOC codes associated with the occupations related to the specified program of study. The links provide a few occupations the program prepares graduates to enter upon successful completion of the program but should not be considered an all-inclusive list or a guarantee of employment following completion of the program.</p>

Additional Notes: Areas marked with “No Data” indicate that no students graduated from the specified program within the specified reporting period.