# HERZING UNIVERSITY COMMENCEMENT

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John S. Knight Center Akron, Ohio

# **Commencement Ceremony**

#### ~ Processional ~

Welcome & Introduction

Commencement Speaker

Conferring of Diplomas

Hooding of Master Candidates

> Alumni Pledge

Charge to Graduates & Closing Remarks

**Bill Cassidy** Campus President, Herzing University

**Terri Howard** Vice President and Inaugural Director of Equity, HGA

Stephanie Newman Academic Dean, Herzing University With assistance from special guest, Lt. Colonel Douglas Fullerton United States Army

**Bill Cassidy and Stephanie Newman** Campus President and Academic Dean

Kate Pittman Master of Science in Nursing 2020

**Bill Cassidy** Campus President, Herzing University

~ Recessional ~

# **Commencement Speaker**



#### **Terri Howard**

Vice President and Inaugural Director of Equity, HGA

Terri Howard is the Vice President and inaugural Director of Equity for HGA, an interdisciplinary design firm with 12 locations across the United States. In this newly created executive leadership role, Terri serves as a thought leader to drive equity initiatives, develop hands-on programming and learning, organize firmwide resources, and build external partnerships

that position HGA as an industry model in workplace equity and client service.

Before joining HGA, Terri was Vice President of Diversity, Equity and Inclusion for Herzing University in Milwaukee, where she furthered the university's mission to serve students, staff and faculty. Terri has extensive experience implementing diversity, equity, and inclusion (DEI) plans for nonprofit organizations, government entities, and Fortune 500 companies, including Dane County in Wisconsin, the City of New York, Hyatt Corporation, University of Wisconsin System, and Harris Health Systems in Harris County, Texas.

Terri has over 20 years of expertise in management consultation, coaching, training and has been responsible for managing numerous corporate and government accounts focused on DEI. She is a passionate subject matter expert in DEI training and consultation and has designed and delivered sensitive, people-focused training on topics including implicit bias, leadership development, microaggressions, teamwork, building shared vocabularies and workplace violence prevention.

Terri completed her bachelor's degree in Human Services at Chatham College and earned her Master of Public Service Leadership from Capella University. She is currently a Ph.D. candidate for Emergency Management Leadership at Capella University. In Terri's free time, she enjoys entertaining, playing board games and watching Broadway musicals.

# **Special Guest**



## Lieutenant Colonel Douglas Fullerton United States, Army

Lieutenant Colonel (LTC) Fullerton graduated from the United States Military Academy in 2001 and was commissioned as a Second Lieutenant in the Aviation branch. His operational assignments include 1st Battalion 52nd Aviation Regiment, K16 Air Base, South Korea and FT Wainwright, Alaska; Task Force 49 (predecessor to 16th Combat Aviation Brigade), FT Wainwright, Alaska; Task Force Observe Detect Identify Neutralize (ODIN),

FT Hood, TX; 1st Battalion 337th Aviation Regiment, FT Hood, TX; 166th Aviation Brigade, FT Hood, TX. He served in leadership and staff positions from platoon leader to brigade executive officer.

LTC Fullerton's assignments outside the operational force include service as an exercise planner and lead aviation planner at Brigade Modernization Command, FT Bliss, TX. He served as the Aviation planner and later the Chief of Future Operations (J35) at Joint Task Force North, FT Bliss, TX.

Fullerton's combat experience includes service as a brigade staff officer deployed in support of Operation Iraqi Freedom (2007-2008), as a company commander deployed in support of Operation Enduring Freedom (2010-2011), and as the aviation planner for Commander US Forces Afghanistan deployed in support of Operation Resolute Support (2016).

LTC Fullerton earned a Bachelor of Science in Art, Philosophy, and Literature from the United States Military Academy (2001) and a Master of Science in Aeronautics from Embry-Riddle Aeronautical University (2021). He is a graduate of Flight School (2002), UH-60 Advanced Qualification Course (2003), Cold Weather Orientation Course (2006), Aviation Captain's Career Course (2009), Command and General Staff College (2016), and Joint Forces Staff College, JPME II (2018).

His awards and badges include the Combat Action Badge, Aviator Badge, Parachutist Badge, Air Assault Badge, German Armed Forces Proficiency Badge (Gold), German Armed Forces Marksmanship Badge (Gold), Bronze Star Medal 1 Oak Leaf Cluster, the Meritorious Service Medal 1 Oak Leaf Cluster, the Joint Service Commendation Medal, the Army Commendation Medal 2 Oak Leaf Clusters, Army Achievement Medal 1 Oak Leaf Cluster, and other medals and ribbons consistent with his service and experiences.

# **Roster of Candidates**

This Commencement Program is a roster of candidates, not an official list of graduates. Appropriate degrees and honors are only awarded to candidates who successfully complete all requirements for program completion by established deadlines.

Herzing University's official designator for degree conferral is the student's permanent academic record and is displayed on the official transcript.



#### **Diploma in Bookkeeping and Payroll Accounting**

Jesslyn Finn

### **Diploma in Insurance Billing and Coding Specialist**

Sarah Bartes Alisha Brooks Taylor Coulis Keilani Davis John Griffin Felicia Heard Karissa Hershberger Tabitha Hunter

Kimberly Ogle

Tracy Peters

Jaya Robinson

#### **Diploma in Medical Assisting**

Amanda Berberick Jewels Conner *h* Tia Connors Deanna Demuesy *h* Jessica Eidenier Breanne Fletcher Mychal Jackson Taylor Livingston *h*  Mave McCarey *h* Kyla Morris Felice Renfroe Alyssa Rogers Aleena Saeed Latisha Sanders Brandy Tucker

### **Diploma in Medical Coding**

Katherine Bartel h

Renee Heid h



## **Diploma in Medical Office Administration**

Aniya Ball Crystal Cole *h* Lauren Fender *h* Markila Johnson Katrina Mcafee Nichole Miller Marce Thomas

#### **Diploma in Practical Nursing**

Trisha Brannon Deanna Britter Argiro Carlson h Asia Clayton Sabrina Collins Michele Dottore Amber Gydosh Angela Holt Andraya Hughes Amara Lockridge Jamera Marks Phillip Mendoza Renita Moore Jill O'Brien *h* Jensine Smith *h* Autumn Spurling Shonta Trice Johnesha Turner Daneda Waters



## Associate of Applied Science in Accounting

Kelly Hyatt

Amy Price

## Associate of Applied Science in Business Management

Tiffany Brown h

Mary Jane Jones *h* 

## Associate of Applied Science in Healthcare Administration

Tayonna Beasley MaTatia Brown **h** Ieisha Catledge-Hicks Angela Jenkins **h**  Aaron Enakireru M'kenzie Sheppard Christina Webb

## Associate of Applied Science in Health Information Management

LaShawna Brewster

Megan Rankin

## Associate of Applied Science in Information Technology

Chaundra Trotter h

## Associate of Applied Science in Insurance Billing and Coding Specialist

Lara Hickle *h* Tina Ingram *h* Patricia Nussbaum Miranda Oren Danielle Weaver **h** 

## Associate of Science in Legal Studies

Sophia Rosado

Tracy Sekyiwaa

## Associate of Science in Medical Assisting Services

Stephanie Brown Knicoal Clowney April Koenig Tiffany Mathewson Ziya White



#### Associate of Science in Medical Coding

**Betty Bray** 

Sara Fast

#### Associate of Science in Medical Office Administration

Lisa Bice Heather Mandato **h**  Valerie Ridgley h

#### Associate of Applied Science in Nursing

**Michelle Artache-Fowkes** Justine Banyuy Allison Barnes Marcy Bauer **Rebecca Biats Charity Brown** Amy Busch Justina Butkovic Lisa Calhoun **Brittany Calvert** Alyssa Casto **Brittany Charlton** Alexia Cheatham Madison Corrick **Brooke Cottrill** Christine Cruz Nicole Devine Kristasia Dykes Miyah Edmond Janet Eggleston Sahylle Gloi Danielle Goodwin Kaytelyn Graf Alexandra Griffin Rachel Hall h **Christian Hancock** 

Jalisia Harvey Ashley Henderson Alexis Hughley Zainab Ibrahim **Doniqua Jones** Brittany Keller Ladaneia Lee Brittany Legg Kimyatta Mason Jennifer McCartney Morgan McHargh-Poole Metta Mon Jossie Moser Cherlonda Murray Jones Njah Jordan Pastor Ishita Patel Dawn Potter Elizabeth Redd Jordan Smith **Taylor Smith** Alexis Sobczak Kyra Sours h **Caroline Stewart** Amber Stull Paulita Tole-Carr



## Associate of Applied Science in Nursing

Sandra Twumasi Ankrah Maria Ursulano Nicole Wasilko Anjalique Wells Amber White Karen Williams Aubrey Willis Taylor Wright *h* 

## Associate of Science in Physical Therapy Assistant

**DeMond Ford** 



## **Bachelor of Science in Accounting**

Megan Hunt

## **Bachelor of Science in Business Management**

Seth Browning Matthew Peavy s Angel Starks

## **Bachelor of Science in Criminal Justice**

Misti Davis s † Tyra Graham m Paul Hicks

Joshua Pettit m Cory Seiler c

## **Bachelor of Science in Healthcare Management**

Alicesa Colon **Eugenia Mack**  **Kassie Shropshire** 

## **Bachelor of Science in Health Information Management**

Joanna Gielczynski s

Lauren Penner

## **Bachelor of Science in Human Resources**

WaQuesha Jefferson s Latasha Norris

#### **Christian Varga**

### **Bachelor of Science in Interdisciplinary Professional Studies**

Lonnie Cox III s

**Bachelor of Science in Legal Studies** 

Eddie Belcher

**Bachelor of Science in Software Development** 

Elijah Armande s



## **Bachelor of Science in Nursing**

Ayodele Abimbola Lisa Acquan Vera Akomprah *m* Synthia Anyiawung *c* Aman Bains Gloria Boateng Traci Bukowski *c* Stella Etumnu *s*  Drew-Mikel Fountain Agharese Ikponmwen Oluwafunmilola Kila Krishna Patel Alina Russell *c* Sikirat Lawal Grace Yokley *c* 



#### **Master of Business Administration**

Nicole Campbell Ashley Carr Shawn Crosby Shiela Elder Danielle Moore Ashley Hochschild Ashley Oloshove Alicia Redden Joshua Roosa

#### **Master of Business Administration Dual Concentration**

DeErica Carr

## Master of Science in Nursing with a Concentration in Family Nursing Practitioner

Lauren Clapsaddle Shiela Elder

Britney Ellis

Muhamad Jusran

Jennifer Rytel Krisnamor Torres Javia Windland

### Master of Science in Nursing with a Concentration in Nursing Education

Tanya Anderson

## Master of Science in Nursing with a Concentration in Nursing Leadership and Administration

Jessica Stanley

#### Post Master's Certificate in Data Analysis

Tina Brewer-Davenport



# Key to Honors

#### **Master Degree**

Graduates receive the Masters degree hood as a recognition of academic achievement.

#### **Bachelor Degree Honors**

s = Summa Cum Laude (with greatest honor) A cumulative grade point average of 3.90-4.00 is recognized by a gold stole that is part of the graduate's academic regalia.

m = Magna Cum Laude (with high honor) A cumulative grade point average of 3.70-3.89 is recognized by a double gold cord that is part of the graduate's academic regalia.

c = Cum Laude (with honor) A cumulative grade point average of 3.50-3.69 is recognized by a double silver cord that is part of the graduate's academic regalia.

#### Associate Degree and Diploma Honors

h = Honors A cumulative grade point average of 3.50 to 4.00. is recognized by double white cord that is part of the graduate's academic regalia.

#### Alpha Beta Kappa National Honor Society (ABK)

† = ABK National Honor Society

Alpha Beta Kappa National Honor Society membership inductees have a grade point average of 3.75 or higher and are recognized by wearing red, white and blue honor cords. Additional qualifications for membership include leadership and service in class and school activities, and personal integrity and good moral character. The purpose of the society is to help schools, colleges and universities how-so-ever organized and named, and their students and alumni through the encouragement and recognition of superior academic work and laboratory training in honorable fields of endeavor.

# Alumni Pledge

#### I Acknowledge:

That I continue to be an essential part of Herzing University and shall represent the University proudly by mentoring and guiding others. That I am fortunate and empowered by my education to positively invest in supporting the well-being of the people around me helping to build a strong and inclusive community.

#### I Pledge Therefore:

That I will remember to demonstrate the P.R.I.C.E. of Success values that I have learned of Professionalism, Respect, Integrity, Caring and Engagement in all that I do – in the workplace, at home and in my network.

> Graduates, welcome to the Herzing University alumni circle! Please go to:

#### alumni.herzing.edu

and register to connect with classmates as well as enjoy the numerous complimentary benefits of the Association.

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# **Executive Committee**

## Renée Herzing, M.B.A.

**University President** 

## Nigel Longworth, M.S.

Chief Operations Officer and Chief Information Officer

#### Kitty Kautzer, ED.D.

**Chief Academic Officer** 

### Erik Parks, B.S.

Chief Operations Officer and Chief Financial Officer

# Clay Gillespie, B.S.

Chief Marketing Officer

The faculty, staff, and administration of Herzing University cordially welcome graduates, their families, and their friends to this festive occasion and extend to each graduate heartfelt congratulations and best wishes on the journey ahead!



# Locations

### Herzing University is an Institution of Higher Learning with Locations in the Following States

Alabama Herzing University, Birmingham

**Florida** Herzing University, Orlando Herzing University, Tampa

Georgia Herzing University, Atlanta

**Louisiana** Herzing University, New Orleans

**Minnesota** Herzing University, Minneapolis

Ohio Herzing University, Akron

#### Wisconsin

Herzing University, Brookfield Herzing University, Kenosha Herzing University, Madison Herzing University, Online

Herzing University Central Administration 275 W. Wisconsin Ave. Suite 210 Milwaukee, Wisconsin, 53203 www.herzing.edu

Herzing University is accredited by the Higher Learning Commission. To learn more, please go to www.hlcommission.org





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