

Official Program Outline



HERZING
— UNIVERSITY —

Doctor of Nursing Practice in Nursing Leadership and Administration - MSN to DNP

Program Description

The Doctor of Nursing Practice in Nursing Leadership and Administration - MSN to DNP is an online doctoral program that prepares, supports, and empowers students for 21st century practice focused on interdisciplinary knowledge, leadership, innovation, along with the tools needed to positively impact nursing, healthcare systems, and population health change. Each of the program core courses begins and ends with leadership development. Using the principles of improvement science, students appraise and translate theory and evidence into a culminating project in their own practice. This online graduate degree in nursing will provide students with the academic knowledge, skills, and expertise to become nurse leaders in diverse healthcare and academic environments.

This program is for licensed registered nurses (current, unrestricted license) who have a Master of Science in Nursing degree and are interested in advancing their careers through earning a DNP and becoming a nurse leader. Prior to enrollment, individuals considering an MSN to DNP program for this specialty should check with their applicable state board of nursing before enrolling in any graduate nursing program for any specific state requirements and required clinical courses for eligibility to apply for licensure.

DNP Program Outcomes

Upon completion of this program, the student should be able to:

1. Demonstrate competency-based judgement and holistic caring concordant with an advanced nursing practice specialty or role in diverse populations.
2. Generate, synthesize, translate, apply, and disseminate scientific evidence for advanced nursing practice.
3. Apply ethical principles to shape the future of healthcare delivery with a focus on diversity, equity, and inclusion; systems-based practice; team-based care collaboration, informatics and technology; and career-long learning.
4. Demonstrate a professional identity which includes accountability, perspective, collaborative disposition, and comportment, that reflects nursing's characteristics and values.
5. Implement an advanced nursing practice specialty or role in selected practice settings.

Nursing Leadership and Administration Program Outcomes

Upon completion of this program, the student should be able to:

1. Demonstrate critical thinking and decision making when planning, implementing, and evaluating strategies to guide an organization or healthcare system toward successful outcomes.
2. Analyze the impact regulatory agencies exert on fiscal stability, human resources, total quality improvement, and attainment of positive outcomes within a selected healthcare system.
3. Apply ethical and legal principles when making decisions regarding healthcare delivery to diverse populations.
4. Create a plan for evaluating the ability of an organization to adapt to the changing healthcare landscape.
5. Implement the role of the nurse leader or nurse administrator in a selected healthcare setting.

DNP Program Requirements

DNP programs require a minimum of 1,000 hours of practice post-baccalaureate as part of a supervised academic program. Of this required 1,000 hours, a minimum of 300 hours must be completed at Herzing University as a part of the DNP Practice Project. Students who have completed post-baccalaureate hours in prior graduate nursing programs are required to submit verification of those hours during their first semester in the DNP program.

Program Content

A minimum of 53.00 semester credit hours is required for graduation.

Required Core Courses

All courses, 24.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
NU 700	Knowledge for Nursing Practice	None	3.00
NU 710	Improvement Science	NU 760	3.00
NU 711	Collaborative Practice	NU 700	3.00
NU 725	Technology and Nursing Informatics in Advanced Practice	None	3.00
NU 726	Professionalism and Leadership for Advanced Practice	NU 700, NU 760	3.00
NU 730	Systems-Based Practice	None	3.00
NU 760	Scholarship for Nursing Practice	None	3.00
NU 780	Population Health	None	3.00

Required Specialty Courses

All courses, 21.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
NU 610	Advanced Health Assessment	NU 700, NU 760	3.00
NU 621	Advanced Pathophysiology	NU 700, NU 760	3.00
NU 636	Advanced Pharmacology	NU 700, NU 760	3.00
NU 650	Healthcare Economics, Finance and Resource Management	NU 700, NU 760	3.00
NU 651	Leading and Managing in Complex Organizations	NU 700, NU 760	3.00
NU 652	Dynamic Healthcare Leadership Practicum	NU 610, NU 621, NU 636	3.00
NU 653	Transformation of Care in Health Delivery Systems Practicum	NU 650, NU 651, NU 652	3.00

Required Project Residency Core Courses

All courses, 8.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
NU 801	Project Development and Management	NU 700 / NU 710, NU 760	2.00
NU 820	Project Residency I	NU 801	2.00
NU 830	Project Residency II	NU 801 / NU 820	2.00
NU 840	Project Residency III	NU 801 / NU 820, NU 830	2.00

Distribution of Contact Hours by Course				
Course Number	Lecture Hours	Clinical/Project* Hours	Total Contact Hours	Credits
NU 610	45.00	0.00	45.00	3.00
NU 621	45.00	0.00	45.00	3.00
NU 636	45.00	0.00	45.00	3.00
NU 650	45.00	0.00	45.00	3.00
NU 651	45.00	0.00	45.00	3.00
NU 652	30.00	45.00	75.00	3.00
NU 653	15.00	90.00	105.00	3.00
NU 700	45.00	0.00	45.00	3.00
NU 710	45.00	0.00	45.00	3.00
NU 711	45.00	0.00	45.00	3.00
NU 725	45.00	0.00	45.00	3.00
NU 726	45.00	0.00	45.00	3.00
NU 730	45.00	0.00	45.00	3.00
NU 760	45.00	0.00	45.00	3.00
NU 780	45.00	0.00	45.00	3.00
NU 801	0.00	90.00*	90.00	2.00
NU 820	0.00	90.00*	90.00	2.00
NU 830	0.00	90.00*	90.00	2.00
NU 840	0.00	90.00*	90.00	2.00
Totals	630.00	495.00	1125.00	53.00