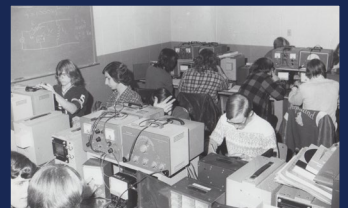
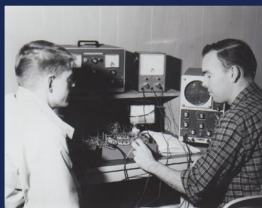


OVER 60 YEARS OF IMPACT

HERZING UNIVERSITY 2025/26 IMPACT REPORT





Over 60 years ago, Herzing University opened its doors with a simple understanding: quality education could help change the trajectory of an individual, their family and their community. This impact report is proof the belief still holds.

At Herzing, education does more than change a career. Students come to us with a goal, a talent or the determination to build something different, and we help them make it possible.

That is why graduation means so much to us. When a mother or father crosses the stage and hears a child call out, “That’s my mommy,” or “That’s my daddy,” we call it “changing the family story.” One person’s decision to pursue an education can change what an entire family sees as possible. **Our graduates leave with a degree and a career path, but also with the knowledge that “I’m possible.”**

Often Herzing students carry more than a full course load. They have full-time jobs, responsibilities outside of school and a drive to build something better for themselves and the communities that need them. It requires grit, resilience and a university that meets them where they are.

That is exactly what we have built. From laptop scholarships and crisis grants to peer tutoring, food pantries, mental health resources and more, our comprehensive support ecosystem exists because we know that learning happens alongside life.

When life pushes back, we are there for our students so they can keep moving forward.

Our 50,000+ alumni are proof of what is possible: they are nurses, educators, business owners and public servants who are filling critical workforce gaps, strengthening local economies and changing lives every day.

The workforce demand is real. The communities counting on our graduates have never needed them more. There is more to do, and together with our partners, faculty, staff and students, we are committed to doing it.

Stronger together,

Renée Herzing

Renée Herzing, President



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PHILANTHROPY

SIX DECADES. ONE MISSION.

From a single campus in Milwaukee to campuses across the country and an online division, Herzing University has spent over 60 years proving that career-focused education changes lives.

Herzing University was founded in 1965 by Henry Herzing, a proud Navy veteran, in Milwaukee, Wisconsin. What began as a single campus rooted in a veteran’s belief in the power of education has grown into a nationally-recognized institution. Ten years ago, Herzing transitioned to nonprofit status, reinforcing its mission-first commitment to student success and career-ready education. That decision reflected what Henry always believed: **education should serve students, not the other way around.** It also means that every investment in Herzing goes directly to the students and communities it serves.

In 2025, the university celebrated its 60th anniversary, marking six decades of transforming lives through education.

Today, Herzing remains military-connected and student-centered, guided by the same founding belief: practical, career-focused education can take people from where they are to where they want to be. What began with one veteran’s conviction now belongs to everyone who shares it.

VISION To be the lifelong learning partner for its students, employers and communities in optimizing their economic and human potential.

MISSION To educate, support and empower all students for success in work, learning and engagement in our communities and global society.

BY THE NUMBERS



PEAK STUDENT ENROLLMENT (2025):

12,000+

YEARS OF ONLINE EDUCATION:



25+ YEARS

TOTAL NURSING GRADUATES (ALL-TIME):



12,000

TOTAL GRADUATES (2025):



4,000+



PEAK NURSING STUDENTS (2025):

7,000+

STATES SERVED:

50



CAMPUS LOCATIONS & ONLINE:

13

40+ INNOVATIVE CAREER PROGRAMS

IN NURSING, HEALTHCARE, BUSINESS, TECHNOLOGY, PUBLIC SAFETY, LEGAL STUDIES AND BEHAVIORAL HEALTH

INCREASING ACCESSIBILITY:

MEETING STUDENTS WHERE THEY ARE

Because getting a degree shouldn't require choosing between your kids, your job and your future.

Herzing University was built for students who cannot put their lives on hold to earn a degree. Many are working full-time, raising families and serving their communities, all while pursuing degrees that will change their trajectories and strengthen the workforces that need them most.

The barriers they face go far beyond academics. That's why Herzing has built a comprehensive support ecosystem designed to keep students enrolled and moving toward the careers they came here for.

In 2025, that commitment was measurable:

- **\$20 million+** in scholarships and grants to qualified students
- **9,500+** students awarded institutional scholarships, grants and waivers
- **\$415,000+** in Crisis Support Grants was distributed across three terms, helping hundreds of students stay enrolled when unexpected financial hardships threatened to interrupt their education

THE TYPICAL HERZING STUDENT ISN'T TRADITIONAL AT ALL.

They're working adults balancing jobs, families and a drive to build something better, and they deserve a university built around that reality.

- **33:** median age
- **60%** are 30 or older
- **85%** female
- **65%** diverse
- **70%+** of undergraduate students are Pell Grant eligible

WHEN LIFE PUSHES BACK

Shawquila Williams, BSN
2025 Graduate | Online

When Shawquila Williams first contacted Herzing University, she planned to earn her LPN and move on. An admissions advisor saw more in her and encouraged her to pursue a Bachelor of Science in Nursing instead.

It was the right push, but the road was not simple. Partway through her program, financial pressures nearly forced Shawquila to withdraw until a Herzing financial advisor stepped in, connecting her with an HRSA scholarship that allowed her to continue her studies without the weight of financial stress. Shawquila thrived, completing her BSN and becoming a working nurse who now serves as a preceptor, mentoring the next generation of Herzing nursing students through their clinical rotations.

In 2025, East Carolina University recognized her dedication to that work with its Preceptor of the Year award, a testament to the standard of excellence she brings to shaping future nurses. That same year, she enrolled in a Master of Science in Nursing program, pursuing a Clinical Nurse Specialist concentration in adult gerontology.

The young woman who once planned to stop at her LPN is now building a career that keeps reaching higher.

"I almost gave up," she said. "But someone at Herzing saw something in me before I saw it in myself."

STUDENT SERVICES



TUTORING | KNACK PARTNERSHIP

In 2025, **1,119 students** participated in peer tutoring through Herzing's partnership with Knack. Together, they completed **7,606 tutoring sessions** totaling **8,790 contact hours**.



FOOD PANTRY | HU CUPBOARD

Available at all 12 campuses and restocked daily, the HU Cupboard provides free grab-and-go meals, pantry staples, toiletries and baby food to students.



CHILDCARE SUPPORT

Herzing provided **28,583 hours** of childcare support in 2025, including **28,094 hours** through the federal CCAMPIS program and **490 hours** of in-home childcare through the Minnesota campus.



WELLNESS & COUNSELING

Herzing offers one-on-one wellness counseling, telehealth services through Uwill and on-demand wellness videos available 24/7.



STUDENT RESOURCE ADVOCATES

Current Herzing students serve as peer support, connecting fellow students to local community resources for housing, food, clothing, transportation and childcare.

GRANTS AND EXTERNAL FUNDING

In 2025, Herzing University was selected to receive grants from government agencies, national nonprofits and private foundations supporting student success and community impact.

MINNESOTA OFFICE OF HIGHER EDUCATION

Emergency Assistance for Postsecondary Students (EAPS) grant, a competitive state program that funds housing, food and transportation support for low-income students who would otherwise be unable to complete their term.

THE BAIRD FOUNDATION

Paul Purcell “Kids Win!” Annual Education Grant, a nationally competitive grant honoring the late Baird chairman’s belief that everyone deserves access to a quality education regardless of circumstances.

WAICU (Wisconsin Association of Independent Colleges and Universities)

Emergency grant to support students facing unexpected financial hardship.

SWIPE OUT HUNGER

Swipe Grant to support the HU Cupboard campus food pantry network. Herzing was one of 106 colleges nationwide selected in the 2025 cycle.

THE MINNESOTA DENTAL FOUNDATION

Grant to support oral health education and access to care for underserved communities.

BUILDING THE PIPELINE

The country needs nurses. Herzing is answering the call, from diploma to doctorate, one community at a time.

The national nursing shortage continues, especially for Licensed Practical Nurses and Registered Nurses, and it begs the question: **Where will the next generation of nurses come from?**

At Herzing University, our answer is clear. We have built nursing education pathways designed to meet students at every stage of their nursing journey and carry them as far as their ambition will take them.

From foundational diplomas to associate and bachelor’s degrees, through master’s-level and on to doctoral study, Herzing offers a full staircase of

nursing education that grows with our students and the needs of the profession.

Our goal is to develop professionals prepared to lead, advocate and deliver compassionate, competent care. A significant number of Herzing nursing graduates go on to practice in the very communities where they live, strengthening local healthcare systems, filling critical gaps and becoming trusted neighbors as well as skilled clinicians. **Behind every one of them is someone who believed the investment was worth it.**

THE NEXT CALL

Zack Tippett, BSN
2025 Graduate | Online



For 17 years, Zack Tippett answered emergency calls as a paramedic and EMS shift supervisor. He had always wanted to go further in healthcare, but between his career and his responsibilities as a husband and father, going back to school felt out of reach.

Herzing’s online Paramedic to BSN bridge program changed that. The flexible format allowed Zack to keep working full-time, stay present for his family and earn his Bachelor of Science in Nursing on a convenient schedule. He connected with mentors and peers during intensive sessions that he says “surpassed all expectations” and built friendships he describes as family.

Zack graduated in 2025 and is now pursuing his Doctor of Nursing Practice. From first responder to BSN to future DNP, his path is still evolving.



2025 NATIONAL RANKINGS



BUILT WITH EMPLOYERS, NOT JUST FOR THEM

In 2025, nearly one in three Herzing students came through an employer or workforce partnership.

The workforce gaps in healthcare are real. They show up in hospitals short on nurse aides, clinics without enough medical assistants and communities where patients wait too long for care.

When those gaps go unfilled, patients wait longer, care teams stretch thinner and outcomes suffer.

Herzing doesn't just train students and hope employers find them. We sit down with health systems, nonprofits and community organizations to identify the specific roles they need filled, then build education pathways to fill them. The curriculum is shaped by employer input, and the programs are designed for working adults. In many cases, the tuition is fully funded through employer contributions, grants or scholarships.

In 2025, almost 2,500 employees of Herzing partner organizations started a new program at the university. As of December, nearly 3,500 active students were affiliated with an employer or workforce partner. These are career changers, frontline workers moving up and professionals adding credentials that their communities need.

The result is a cycle that benefits everyone: employers fill critical roles, students advance their careers and increase their earning potential, and communities gain skilled professionals who understand them because they already live and work there. Behind every partnership is a shared belief that education should lead somewhere real.



UNITED FOR GOOD CNA TRAINING PROGRAM



PARTNERS: Goodwill Industries, United Way of Greater Milwaukee & Waukesha County, Herzing University

HIRING PARTNERS: Milwaukee Public Schools, Advocate Aurora Health

Since 2022, the United for Good program has trained approximately 230 certified nurse aides, directly addressing Milwaukee's critical shortage of skilled nurse aides while creating career pathways for individuals from underserved communities. The program is fully funded through grant funding awarded to the United Way and contributions from Goodwill. Participants receive all needed technology, transportation and stipends during training. Goodwill provides workforce readiness support alongside Herzing's nurse aide education, equipping graduates with the knowledge and confidence to succeed from day one.

CHILDREN'S WISCONSIN "GROW OUR OWN"



Since its launch, this initiative has upskilled more than 125 Children's Wisconsin team members into medical assistants through Herzing's diploma program, with a projection of 150 by the end of 2026. As one of Herzing's first employer partnership programs, "Grow Our Own" fills a critical demand for frontline caregivers serving pediatric patients and their families across Wisconsin.

ADVOCATE HEALTH CARE SOUTHSIDE TRANSFORMATION

Herzing partnered with Advocate Health Care to create a sterile processing training program designed to remove barriers and upskill Advocate teammates into critically needed roles on Chicago's South Side. The program is fully funded through Advocate tuition assistance and Herzing scholarships. Nine teammates completed the program in 2025, with a new cohort currently enrolled.



A VETERAN'S PROMISE, KEPT

Founded by a Navy veteran.
Still serving those who served, 60 years later.



As a veteran-founded institution, Herzing has held a commitment to serving military-connected students since day one, and that commitment has only deepened over six decades.

Today, Herzing holds the Military Friendly School® designation, a recognition of the university's investment in active-duty service members, veterans and military spouses from admissions through graduation. Among the university's most distinctive offerings is the Military Medic to RN pathway, which allows combat medics and healthcare specialists to build on their field training and earn a nursing degree.

Herzing also awards academic credit for military training and experience, allowing service members to apply what they've already learned toward their degree. The program recognizes that military medical experience is more than a credential. It is a foundation for a civilian healthcare career.

Herzing also offers flexible online programs that allow active-duty students to continue their education from wherever they are stationed, on their schedule. Combined with military tuition support, including GI Bill benefits, Military Appreciation Grants and Yellow Ribbon program participation, Herzing works to remove barriers between military service and academic achievement.



KEEP YOUR WHY

Carmen Cooper, U.S. Army Veteran, BSN
2026 Expected Graduate | Atlanta



Carmen Cooper knows something about discipline. After serving in the U.S. Army, she brought that same focus to Herzing University, where she is pursuing her Bachelor of Science in Nursing.

Carmen chose Herzing for its flexibility. "As an adult, not having to go into a classroom 3 to 5 days a week lets you be able to provide for your family and still keep your dreams alive," she says.

Her military experience gave her more than structure.

"It gave me a foundation in discipline and organizational skills. It also gave me the skill of understanding that there is a solution to every problem."

After graduation, Carmen plans to work in the ER before pursuing her goal of becoming a flight nurse. Her advice to fellow students is simple: "Keep your WHY at the front of your brain at all times."

STRENGTHENING URGENT WORKFORCE NEEDS IN

BEHAVIORAL HEALTH

From social work to psychology to two new doctoral programs, Herzing is training local professionals ready to serve the communities they call home.

Behavioral health is among the most urgent workforce needs in the country and among the most personal. The counselor who understands the neighborhood’s struggles, the social worker who understands local and cultural norms, the therapist who grew up down the street — these professionals offer something that can’t be imported or assigned.

Herzing University prepares students to become exactly these professionals. Through degrees in health and human services, psychology, social work, behavioral health and two newly launching doctorates in Behavioral Health: Clinical and Management, we are building pathways into one of the most needed and meaningful career areas today.

Many Herzing graduates choose to stay close to home, filling gaps in the communities that shaped them and serving populations who greatly need them. That is the kind of impact that goes beyond employment statistics. It shows up in lives stabilized, families supported and communities strengthened. Investing in these programs means investing in the professionals our communities are waiting for.



FIRST THROUGH THE DOOR

Heather Gilvary-Hamad, MSW
2024 Graduate | Online



Heather Gilvary-Hamad was already working full time at Herzing when she enrolled in the university’s MSW program as part of its first cohort. She juggled coursework, four semesters of practicums, Phi Alpha Social Work Honor Society membership, family and community responsibilities. There were days she wondered what she had started.

In 2025, Heather passed her APSW licensure exam, finishing her studies and becoming the first graduate of

Herzing’s MSW program to earn licensure. Today, she continues to serve as a Senior Student Services Advisor at Herzing while working part time as a medical social worker for hospice. She knows what her students are going through because she lived it in the same hallways, under the same pressures. Programs like this don’t just produce graduates. They produce professionals who stay, who serve and who make the path easier for everyone who follows them.

THE SOMEONE HE WAS LOOKING FOR

Dr. KaRon Spriggs-Bethea, Professor, Social Work
Faculty | Online



Dr. KaRon Spriggs-Bethea grew up knowing he wanted to help people. The how took longer to figure out. He started as a political science major headed for law, detoured through sociology and psychology, and didn’t discover social work until a professor suggested it during his senior year. Once he did, everything clicked.

Since then, he has worked in substance use treatment, HIV/AIDS care, medical social work and private practice. Today, he teaches in Herzing’s MSW program, where he brings

that full range of experience into the classroom and prepares students to serve the communities that need them most.

Growing up, he searched for someone in the helping professions who looked like him, someone Black, queer, male. That representation was hard to find. At Herzing, he’s making sure his students don’t have the same experience. He calls the work the most fulfilling of his career. “Your why will evolve,” he tells them. “And it should. That’s the growth.”

THE PEOPLE BEHIND THE MISSION

Behind every graduate is a faculty member who refused to let them settle for less. In 2025, Herzing educators and alumni earned recognition well beyond the classroom, honored by their industries, their communities and the associations and publications that cover them. Here are a few of the people who made this year exceptional.

Brittanie Schneider & Dr. Katina Jones, Health Care Heroes

New Orleans CityBusiness
Faculty, New Orleans, LA

Two faculty members were named 2025 Health Care Heroes by New Orleans CityBusiness, the city’s leading business journal.

Brittanie Schneider, Faculty Clinical Coordinator for Surgical Technology, personally manages clinical placements for more than 20 students each term, traveling from Slidell to Baton Rouge weekly to visit facilities and support students in the field. She takes student calls starting at 4:30 a.m. and still scrubs into the operating room herself when extra support is needed.

Dr. Katina Jones, a Professor and proud alumna of Herzing’s Psychiatric Mental Health Nurse Practitioner program, brings years of experience as a former Chief Nursing Officer into the classroom. She now provides mental health care to underserved populations in rural Northeast Louisiana through the nonprofit Northeast Delta Human Services Authority, preparing the next generation of psychiatric nurse practitioners to serve communities where access to care is most needed.



Melissa Schatzke, 2025 Wisconsin Nurse of the Year Nominee

Milwaukee Journal Sentinel | Faculty, Milwaukee, WI

Herzing University nurse educator **Melissa Schatzke** was recognized as a 2025 Wisconsin Nurse of the Year by the Milwaukee Journal Sentinel, the state’s largest daily newspaper, for a career built on compassionate, patient-centered instruction. Her students describe her clinical teaching as rooted in evidence-based practice, taking a holistic approach to care that shapes how they practice as working nurses. She advocates tirelessly for continuous learning, encouraging students to pursue advanced certifications and stay current in a rapidly evolving field.



Richard Onyait, Healthcare Hero

In Business Madison | Alumni, Madison, WI

Richard Onyait, a Herzing University graduate and Emergency Room Nurse and Care Team Leader at UW Health, was named Healthcare Hero by In Business Madison, the region’s leading business publication. Known as the “anchor” of UW Health’s Emergency Department, Onyait also received the UW Emergency Medicine Residency Program’s 2023-2024 Nurse Excellence in Clinical Care Award. Originally inspired to enter nursing after witnessing the compassionate care nurses provided his father following a serious accident in Uganda, Onyait recently graduated from Herzing as an Acute Care Nurse Practitioner and continues to impact lives one patient at a time.



Jeff Cross, People to Know

Orlando Business Journal | Online President & SVP of Operations, Orlando, FL

Jeff Cross, President of Herzing University’s Online Division and Senior Vice President of Operations, was named a 2025 Person to Know by the Orlando Business Journal. Under his leadership, Herzing’s online enrollment in Florida doubled over two years. Cross also serves as a Commissioner on the Florida Commission for Independent Education, working to strengthen standards across the state’s private postsecondary institutions. His work expanding hybrid and online nursing pathways, from ASN through Family Nurse Practitioner, has directly addressed Florida’s critical healthcare workforce shortage.

A GIFT TO CONTINUE WHAT THEY STARTED

In Herzing University’s 60th year, founders Henry and Suzanne Herzing established a more than \$5 million scholarship fund to help students reach graduation.

For many Herzing students, the hardest part of earning a degree is not the coursework. It is the moment when life gets in the way. A cut in hours at work. A car that will not start on the morning of a clinical. These are the moments when a determined student, often the first in their family to attend college, can be forced to step away just short of the finish line.

In 2025, Henry and Suzanne Herzing made a commitment designed to change how those moments end. The couple, who founded Herzing, pledged more than \$5 million to establish the Herzing Family Scholarship Fund.

“When we opened our doors in 1965, we believed an education should be within reach for anyone willing to work for it. Over sixty years later, that belief has not changed. What stays with us is the student who has done everything right and still cannot finish because

of something life put in the way. This fund is our way of telling them: you started this, and we want to help you finish it”

The fund offers focused support for students who have done the work, shown the persistence and need a hand across the last stretch when a financial emergency threatens to stop them. Based on the average completion scholarship awarded at Herzing, it is projected to support more than 125 students in finishing their education each year.

Every gift to Herzing is a statement of belief in what a student can become. In establishing the Herzing Family Scholarship Fund, Henry and Suzanne Herzing have made that belief permanent and pointed it at the moment students need it most. Sixty years after they opened the first door, they are making sure more students walk all the way through.



WHY I INVEST IN HERZING UNIVERSITY

Joseph B. Hill, Chief Culture, Equity and Belonging Officer at Cone Health and member of the Herzing University Board of Directors



I have spent more than two decades working at the intersection of health care, inclusion and community engagement. Throughout my career, I have seen firsthand the impact institutions can have **when they create environments where people from all backgrounds are seen, valued and supported**, while also building meaningful connections with the communities they serve. Those experiences have shaped how I think about education, community and where I choose to invest my time and resources.

My connection to Herzing University began when Jill Schwieters, with whom I served on another board, asked if I would be willing to meet with Herzing’s leadership to discuss joining the Herzing Healthcare Advisory Board. What started as a professional introduction has grown into something much more personal. Today, I serve on the University’s Board of Trustees, the Healthcare Advisory Board and the Inclusion and Community Impact Advisory Board. I believe the work Herzing is doing matters far beyond its campuses.

But the moment that cemented my commitment did not happen in a boardroom. It happened in a hospital.

One of my cousins became seriously ill and was hospitalized in Birmingham, Alabama. During my visit, I noticed that one of the nurses caring for my cousin wore a Herzing University pin. My family commented repeatedly on the exceptional care my cousin was receiving. It was a proud moment to share with them that I served on the Board of Trustees of the university where that nurse had received his education. Seeing a Herzing graduate provide such compassionate and exceptional care reinforced everything I believed about the university’s mission.

Those moments strip everything else away. You are thinking about the person in that bed and whether the people caring for them truly see them.

This nurse stood out from the beginning. He was attentive in a way that made an incredibly difficult time feel more manageable.

That experience deepened my conviction. It was proof, in the most human way possible, that what Herzing teaches in the classroom is reflected at the patient’s bedside.

I think about that moment often, especially in board meetings or when advising on an initiative. The question I always return to is: Who does this institution serve, and how well?

At Herzing, the answer is clear. **This is a university built for students who are working, raising families and navigating real life.** They need more than a degree—they need a partner in achieving their goals.

As someone who has spent my career working to improve health outcomes and address the social determinants of health, I know that who provides care matters. Many Herzing graduates are women, including many women of color, who will serve communities disproportionately impacted by barriers such as transportation, housing instability, food insecurity and limited access to healthcare. They bring not only clinical expertise, but also compassion, cultural understanding and a commitment to meeting patients where they are. That is one of the many reasons I believe Herzing’s mission is so important.

Many of these graduates will go on to serve in communities that need skilled, compassionate healthcare professionals. The stakes are real, and Herzing takes that responsibility seriously.

That is why I give. That is why I show up. Because I have seen what Herzing produces — in strategy sessions and on hospital floors. I believe it is worth supporting.

If you have ever benefited from the care of a skilled nurse or a dedicated healthcare professional, there is a good chance an institution like Herzing made that possible. I encourage you to think about what it means to invest in that pipeline. I have. And I have not looked back.

THE NEXT CHAPTER STARTS WITH YOU

Every milestone in this report reflects what becomes possible when people unite around a shared belief: education transforms lives, and no motivated learner should be stopped by financial barriers.

In 2025, Herzing University formally launched a philanthropy program built on three convictions:

- Every student deserves access to a quality education regardless of financial circumstances;
- Communities thrive when universities and their neighbors invest in each other; and
- Alumni have a unique power to open doors for those who come after them.

That's why we are thoughtfully working to deepen alumni engagement, expand community partnerships and reduce the cost of higher education for students who need it most. Each of these efforts reflects the same foundational belief that investing in Herzing students creates a ripple effect felt by those students and their families, as well as our workplaces and communities.

This report marks the beginning of that next chapter.

**WE WOULD BE HONORED TO
HAVE YOU AS PART OF IT.**



Herzing University is accredited by the Higher Learning Commission (www.hlcommission.org), an institutional accreditation agency recognized by the U.S. Department of Education.

YOUR GIFT AT WORK

\$50	Stocks an HU Cupboard food pantry shelf for one month
\$250	Funds a semester of tutoring for one student
\$500	Covers a crisis grant to keep a student enrolled
\$1,000	Provides a full year of childcare support through CCAMPIS
\$5,000	Provides a semester scholarship that closes a student's funding gap
\$10,000+	Delivers major gift impact through multi-student scholarship support or a targeted program investment
\$25,000+	Qualifies to establish a named annual scholarship
\$100,000+	Qualifies to create a permanent endowed scholarship, providing support for students in perpetuity



HERZING.EDU/MAKE-DONATION-HERZING-UNIVERSITY



CORPORATE AND COMMUNITY PARTNERSHIPS

Herzing partners with employers, foundations and community organizations to build workforce pipelines, expand student support and invest in the professions our communities need most.

TO EXPLORE A PARTNERSHIP, CONTACT:

Mike Marion, Vice President of Philanthropy & Engagement
mimarion@herzing.edu | 414-238-2768



[i'm] possible