


# Military Service Resources Brochure

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# Introduction

This brochure includes details about funding resources like scholarships and grants, which can help you reduce your educational debt and better prepare you to overcome financial challenges.

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# Federal Scholarships and Grants

## Scholarships and Grants

Scholarships are free money that can be applied towards your college costs. Grants are offered through the federal government, your state, and even through Herzing University.




## Federal Grants

### Pell Grant

- Typically awarded to undergraduates who show extreme financial need
- To apply: you must complete the FAFSA

### The amount varies depending on:

- Cost of attendance
- Your Student Aid Index (the number used to calculate how much financial aid you are eligible for)
- Enrollment status as a full or part-time student

### Federal Supplemental Educational Opportunity Grant (FSEOG)

- Generally, does not need to be repaid



# Herzing Scholarships & Grants

Herzing University offers several scholarships and grants designed to benefit our military and veteran students based on financial need, achievement, and community connection. Visit the scholarships and grants website for a full list of scholarship and grant opportunities.



| Herzing University Grants for Military Service Members | Candidate Description | Eligibility Requirements |
|---|---|---|
| HU Military and First Responder's Appreciation Grant | Honorably discharged veterans, severely injured servicemembers, family members of Active Duty Servicemembers and Severely Injured Servicemembers, dependents of deceased servicemembers, public safety and first responder personnel, and Department of Defense and Department of Homeland Security Civilians who are eligible for Tuition Assistance. | Proof of Veteran (DD-214 Long Form) or injured status is required, or proof of relationship to a Servicemember or Proof of active and current employment as a public safety personnel or a first responder<br>10% total direct costs (tuition and all fees)<br>Military Tuition Assistance & Educational Benefits |
| HU Active-Duty Military Appreciation Grant | Active Duty Servicemembers in graduate or undergraduate programs and National Guard or Reserves activated or actively training and drilling in preparation for potential activation. | Proof of Military status is required.<br>**All nursing programs**: 20% off all tuition and fees<br>**All graduate programs**: 20% off all tuition and fees<br>**Non-nursing undergraduate programs:** Reduction of tuition to $250 per credit, 100% coverage of Enrollment Fee and Learner Resource Fee<br>Military Tuition Assistance & Educational Benefits |

# Herzing Scholarships & Grants

## Financial Need

| Crisis Support Grant | HU Completion Grant | HU I'm Possible Grant |
|---|---|---|
| An emergency grant for active students in a degree-seeking program who are experiencing a crisis*<br>**AMOUNT**: Varies; maximum $500 per semester; $1000 lifetime | A grant is available to active students in any program who demonstrate a financial need and are unable to cover the cost of attendance with alternative resources in their final academic year.*<br>**AMOUNT**: Total unpaid tuition and fee amount after all other resources | A grant is available to active students in any program who demonstrate a financial need and are unable to cover the cost of attendance with alternative resources<br>**AMOUNT**: Total unpaid tuition and fee amount after all other resources |

## Achievement

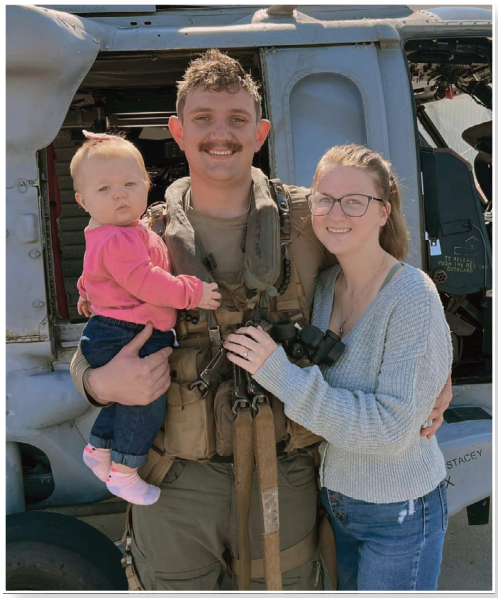
| Strive Scholarships | Nurse Circle of Achievement |
|---|---|
| To apply, students must have achieved the Dean's or President's list in an undergraduate program.*<br>**AMOUNT** is $2,000 | **ASN or BSN**: Must have completed the TEAS Assessment with a score of 78+ while maintaining a 3.0 GPA.<br>**MSN**: Must have a 3.8+ GPA upon entering the program; must maintain a 3.5 GPA<br>**AMOUNT**: 10% tuition reduction |

## Community Connection

| Matching Scholarship | Military Appreciation | Military and First Responders' Appreciation Grant |
|---|---|---|
| Yellow ribbon may be given to veterans entitled to the maximum benefit rate for post-911 with 100% CH 33 eligibility. *<br>**AMOUNT** Varies | Active Duty Servicemembers in undergraduate programs and National Guard or Reserves are activated or actively training and drilling in preparation for potential activation.<br>**AMOUNT**: Tuition reduction to $250/credit plus the amount of the Learner Resource and Enrollment Fees | Honorably discharged veterans, severely injured servicemembers, family members of Active Duty Servicemembers and Severely Injured Servicemembers, active duty servicemembers in graduate-level programs, dependents of deceased servicemembers, and public safety and first responder personnel.<br>**AMOUNT**: 10% of total direct costs (tuition and all fees) |

# Military and Veteran Scholarships

External grants and scholarships for current and future military spouses, veterans, and dependents are funding provided outside of Herzing that help cover the cost of education, training, or other career development opportunities that typically do not need to be repaid. Please note that some of these opportunities have annual application cycles with deadlines.



## Future Military

- The Health Professional Scholarship Program (HPSP) is a comprehensive scholarship in health care that covers the full tuition cost for an advanced medical degree. Additional requirements apply.

## Current U.S. Army

- The U.S. Army offers Army Medical Scholarships | U.S. Army. You may qualify as an active-duty service member or commissioned Officer.

## Veterans

The US Department of Veterans Affairs offers multiple scholarships:

- Health Professional Program Scholarship (HPSP) in exchange for services in a VA health care facility for two or more years. The programs currently eligible for the scholarship include Nursing (CNA, LPN, LVN, ADN, BSN, MSN, Nurse Practitioner, Mental Health Psychiatric Mental Health (PMHNP) only*.
- The National Nursing Education Initiative (NNEI) is a scholarship for VA registered nurses seeking a bachelor's or advanced degree. The NNEI also requires up to a three-year commitment of service to the VA after graduation or degree completion.

## Military members, Survivors, Retirees, and Dependents

- You may also be eligible for Tricare health insurance. Visit Tricare Eligibility | Military.com for more information.
- Heroes for Healthcare is a nonprofit organization based in Milwaukee, Wisconsin, dedicated to helping military veterans and their spouses transition into careers in the healthcare field.
- U.S. Veterans Magazine and Scholarships.com feature multiple scholarships available to you as an active military member, veteran, or family member.

# Military and Veteran Scholarships

## Scholarships for Military Spouses

| Scholarship or Grant Name | Candidate Description / Link |
|---|---|
| The MyCAA Scholarship | Military spouses of active-duty service members, as well as spouses of National Guard and reserve members on Title 10 orders, in pay grades E-1 through E-9, W-1 through W-3, and O-1 through O-3, can register for MyCAA financial assistance. Additionally, spouses married to members of the National Guard and reserves in the same pay grades are also eligible.<br>MyCAA Scholarship |
| Financial Education Childcare Grant | Financial education and counseling can greatly improve your financial situation, especially when both spouses participate. To support this, CGMA offers the Financial Education Childcare Grant, which helps cover childcare costs while you learn together.<br>CGMA Financial Ed ChildCare Grant |

## Scholarships and Grants for Veterans

| Scholarship or Grant Name | Candidate Description / Link |
|---|---|
| Dr Aurelio M. Caccomo Memorial Scholarship | Must be a United States veteran or member of the National Guard or Reserves. Must be a United States citizen. Must demonstrate financial need. Must agree to authorize AMVETS to publicize your scholarship award if you are selected.<br>Must be enrolled or accepted for enrollment in an eligible program. Must not be in default on a federal student loan. Must not be convicted under state or federal law of sale or possession of illegal drugs.<br>Dr. Aurelio M. Caccomo Memorial Scholarship |
| Marines' Memorial Tribute Scholarship | Must be an active Marines' Memorial member, spouse, or child of an active member.<br>Have served honorably in the US Armed Forces and ended active service or moved to reserve status in the past three years<br>Marines' Memorial Tribute Scholarship |
| Wesley Hammon Leach Scholarship | Attend an accredited trade or vocational school or a 2-year Associate's program during the 2025-2026 school year. Have a focus of study that will lead to a viable career, with preference given to students with a medical or nursing focus. Be an active member of the Marines' Memorial, or a child or grandchild of an active member, OR be a student Veteran<br>https://marinesmemorial.org/scholarships/wesley-hammon-leach-2/ |
| Wisconsin Veterans Grant | The Wisconsin Veterans Grant for Private, Nonprofit Colleges includes a maximum grant per semester/session (including summer) for qualifying veterans, spouses, or dependents, with a per-semester/session matching grant from the participating college or university.<br>https://www.wisconsinsprivatecolleges.org/resource/veterans/ |

# Military and Veteran Scholarships

## Scholarships for Military Dependents (Children)

| Scholarship or Grant Name | Candidate Description / Link |
|---|---|
| ASF Undergraduate Scholarships | Be a child of active-duty U.S. Army members in good standing or sons/daughters of former members with an honorable or medical discharge, or who were killed in service. Be registered as an undergraduate at an accredited college or vocational/technical institution.<br>ASF Undergraduate Scholarships |
| Hoggatt Injury Law Children of Injured Workers Scholarship | To qualify, your parent must have experienced a work-related injury. You need to be enrolled in an accredited undergraduate or graduate program in the U.S. and must have a cumulative GPA of at least 2.5. Additionally, must provide a description and documentation of the injury. Acceptable documents include a medical report detailing work restrictions, a letter from the treating physician, or a disability benefits award letter from a relevant agency.<br>Hoggatt Injury Law Children of Injured Workers Scholarship |
| The Dependent Scholarship | This scholarship is available to Active-Duty military personnel, Veterans, or their children/dependents. Applicants must have a GPA of at least 3.0 and be enrolled in a vocational program or a two to five-year post-secondary institution for the upcoming Fall semester or be a Veteran.<br>https://fight4vets.com/the-dependent-scholarship/ |
| AVECO Uniformed Service Member<br>3 awards:<br>• (1) $1000<br>• (1) $700<br>• (1) $500 | To qualify, applicants must:<br>• Be a uniformed service member (active, reserves, guard).<br>• Be enrolled in an accredited AVECO member institution.<br>• Pursue an associate, bachelor, or graduate degree.<br>• Have a minimum of 12 hours and a 2.5 GPA (undergraduate) or 6 hours and a 3.0 GPA (graduate) per semester from the AVECO institution.<br>• Submit an official transcript from the current institution.<br>• Provide a current Leave and Earning Statement.<br>AVECO Scholarships I Aveco |
| AVECO Danielle Downs Dependent of a Uniformed Service Member Scholarship<br>3 awards:<br>• (1) $1000<br>• (1) $700<br>• (1) $500 | Applicants must:<br>• Be a dependent (spouse or child) of a uniformed service member (active, reserves, guard, veteran).<br>• Have enrolled in a program at an accredited AVECO member institution.<br>• Be pursuing an associate, bachelor, or graduate degree.<br>• Maintain a minimum of 12 credit hours and a 2.5 GPA (undergraduate) or 6 credit hours and a 3.0 GPA (graduate) per semester.<br>• Submit an official transcript from Herzing and proof of dependent status.<br>AVECO Scholarships I Aveco |
| AVECO Veteran Scholarship<br>3 awards:<br>• (1) $1000<br>• (1) $700<br>• (1) $500 | • Be an honorably discharged uniformed service member (active, reserves, guard).<br>• Pursuing an associate, bachelor's, or graduate degree.<br>• In good academic standing: minimum 12 credit hours with a 2.5 GPA (undergraduate) or 6 credit hours with a 3.0 GPA (graduate) per semester at Herzing.<br>• Submit an official transcript from your current institution and a copy of DD-214.<br>AVECO Scholarships I Aveco |

# Employer Education Benefits



Your employer may provide benefits specifically designed to support your education. Here are a few common benefits to look for and ask your employer about:

- **Tuition Assistance/Reimbursement** – Some employers may offer tuition assistance programs in which they pay a portion or all of your tuition, while others may provide a reimbursement program that defers payments until courses related to your field are completed.
- **Employer Partnerships** – Your employer or affiliated association may be a partner with Herzing, which could qualify you for our partnership grant (10 to 35 percent tuition reduction). As a requirement, you must show proof of current employment or association membership at an organization participating in the HU Partnerships Program.
- **Loan Repayment Assistance** – Some employers may offer student loan debt counseling or annually pay a portion of your student loans in exchange for your commitment to maintaining employment.
- **Public Service Loan Forgiveness (PSLF)** – PSLF forgives the remaining balance on federal direct loans after making 120 qualifying payments while working full-time for a qualifying public service employer. Visit Public Service Loan Forgiveness | Federal Student Aid to see if you qualify.

# Nurse Association Scholarship and Grants



Scholarships from state and national nursing associations may require membership. Remember to check deadlines when researching scholarship and grant opportunities.

| Nurse Association | Scholarship and Grant Information | Membership |
|---|---|---|
| American Nurses Association | Faculty Research Grant | ANA Member Benefits |
| National Association of Hispanic Nurses Scholarship | NAHN Scholarship Program | NAHN Member Benefits |
| National Black Nurses Association | NBNA Scholarship Program | NBNA Member Benefits |
| National Student Nurses Association | FNSNA Scholarships and Grants | NSNA Member Benefits |
| Alabama Nurses Association | Faculty Research Grant | ASNA Members Benefits |
| Florida Nurses Association | FNA Scholarships and Grants | FNA Member Benefits |
| Georgia Nurses Association | GNA Scholarship Program | GNA Member Benefits |
| Louisiana State Nurses Association | Nurse Scholarship | LSNA Member Benefits |
| Minnesota Nurses Association | MNA Scholarships and Grants | MNA Member Benefits |
| Ohio Nurses Association | ONA Scholarships and Grants | ONA Member Benefits |
| Tennessee Nurses Association | TNA Scholarships and Grants | TNA Member Benefits |
| Wisconsin Nurses Association | WNA Scholarships and Grants | WNA Member Benefits |

# Federal-Funded Loan Repayment and Loan Forgiveness

## U.S. DEPARTMENT OF EDUCATION LOAN FORGIVENESS PROGRAMS

- **Public Service Loan Forgiveness (PSLF)** – Service Commitment PSLF forgives the remaining balance on federal direct loans after making 120 qualifying payments while working full-time for a qualifying public service employer. For more information on qualifications, visit https://studentaid.gov/pslf/.
- **Income-Driven Repayment (IDR)** plan forgiveness under IDR Plans (IBR, PAYE, and ICR) after 20-25 years of repayment, any remaining balance is forgiven (Note: there is no added cost to sign up for the IDR plan).
- **Perkins Loan Cancellation** – You may be eligible for up to 100% loan cancellation for five years of eligible service as a full-time nurse or medical technician providing health care services. Visit Perkins Loan Cancellation and Discharge for more information.
- **Federal CDC Epidemic Intelligence Service Program** – The Federal CDC provides federal loan repayment in exchange for two years of service practicing epidemiology at the CDC or with state/local health departments. The repayment amount is based on the availability of funds.
  - Nurses in the BSN, MSN, and DNP programs must have completed a minimum of a BSN by the time of application, AND
  - Must have an active, unrestricted U.S. license to practice by the time of application– Applicants are strongly encouraged to have applicable experience by the time of application:
  - MPH or equivalent degree (e.g., MS, MSc, MHI, MHA, MHSA, or MA with coursework in epidemiology or quantitative methods) in addition to your clinical degree, OR
  - At least one year of full-time public health work experience. Examples of relevant public health work experience include: a public health-related work at a local, state, or federal agency, a public health-related work at an international governmental or non-governmental organization, or a post-doctoral work in public health sciences.



- **Military Health Professions Loan Repayment Program (HPLRP)** – In exchange for enlisting in the Army, you may qualify for up to $120k to repay nursing loans in exchange for a minimum three-year service to the Army. This loan repayment program is three years long, and you can receive $40k per year. Applicants must have active duty or Army Reserve status in the military, depending on their specialty. This loan repayment program may also be available to other military branches. Visit HPLRP for more information.
- **Army College Loan Repayment Program** – The College Loan Repayment Program (LRP) is specifically for highly qualified applicants entering the Army. The LRP requires an Army service commitment of three years, and the applicant must also decline enrollment in the Montgomery GI Bill. For more information and to review the full list of requirements, visit LPR.
- **Army Reserve Education & Training Programs** – The Army Reserve Education and Training Program provides tuition assistance, loan repayment, and loan cancellation opportunities for Army Reserve nurses.
- **U.S. Department of Veterans Affairs Funded** – Illinois Veterans' Home Medical Providers Home Loan Repayment Program offers financial assistance to help pay off eligible educational loans as an incentive for medical providers to start and continue their careers at the State of Illinois veterans' homes. Certified nurse practitioners, registered professional nurses, certified nursing assistants, and licensed practical nurses may receive an annual award of up to $5,000 to repay their student loans. This award can be granted for a maximum of four years.

# Employment, Internships, Externships, Training & Fellowships (EIETF)

In addition to employment opportunities, there are internships, externships, training, and fellowships available for the military and veteran community. Please note that some of these opportunities have annual application cycles with deadlines.

| EIETF Opportunities | Description / Links |
|---|---|
| CDC Fellowships, Internships & Training Opportunities | In addition to minority health opportunities, the CDC offers fellowships, internships, and training opportunities to students and recent graduates.<br>CDC Fellowship |
| Pacific Public Health Fellowship | The Pacific Public Health Fellowship offers hands-on training for recent graduates with a bachelor's degree in a relevant field. It is open to US or FAS citizens from or residing in the US Affiliated Pacific Islands (USAPIs). Fellows receive a living allowance for their two-year fellowships but should not rely on it as their only source of income. Other benefits are not included, so fellows must arrange for additional financial support and housing as needed.<br>Pacific Public Health Fellowship |
| Federal Government U.S. Public Health Service (USPHS) Commissioned Corps | In the Commissioned Corps, officers advance public health, serving in agencies across the government as nurses, dental hygienists, and others.<br>US Public Commission Corps |
| U.S. Public Health Services' JRCOSTEP Internship | Students enrolled in health-related programs (Nursing, Dental Hygiene, etc.) can intern with active-duty officers through the Junior Commissioned Officer Student Training and Extern Program. It's a paid opportunity with health benefits, housing, and travel allowances. Programs last 30-120 days. Participants become inactive Public Health Service officers, with no service obligation after graduation.<br>U,S Public Health Services JRCOSTEP Internship |
| U.S. Public Health Services' SRCOSTEP Program | The U.S. Public Health Services' SRCOSTEP Program provides pay and benefits to selected applicants in their final year of full-time academic study in exchange for working as a Commissioned Corps Officer for the sponsoring agency after graduation. The service obligation is twice the time sponsored; for example, for 9 months of financial support, an SRCOSTEP participant commits to 18 months of employment with the supporting division or organization.<br>U.S. Public Health Services' SRCOSTEP Program |
| Corporate Fellowship Program | A 12-week program for transitioning service members offering professional training and hands-on experience.<br>Hiring Our Heroes |
| Military Spouse Fellowship Program (MSFP) | A 6-week initiative connecting military spouses with local employers for networking and job experience.<br>Hiring Our Heroes |
| Caregiver Fellowship Program | Tailored to caregivers of wounded warriors to gain professional development and experience.<br>Hiring Our Heroes |
| USAA Fellowship Programs | Offers fellowships for both veterans and military spouses in fields like leadership, data analytics, and financial services. Includes onboarding experiences and Skill Bridge opportunities. Designed to match military experience with roles at USAA, a company deeply committed to serving the military community.<br>USAA Career Programs |



SICCFA09255482